

10 Lessons for Leaders.

- The Drucker Foundation



1. Timing is (almost) everything: Knowing when to introduce or when to intervene or hold back is a crucial skill



2. Anything is possible if you share the glory: Giving others a chance to claim credit is an easy way to get results



3. Trust, once broken, is seldom restored: It is the most fragile yet essential attribute of leadership



4. Leadership is about building connections: Effective leaders make people feel they have a stake in common problems



5. Leaders learn from their mistakes: To succeed leaders must acknowledge and understand and improve on their shortcomings



6. Confidence (not just in oneself) counts: Most leaders are self-confident; sometimes to a fault. The real gift is the ability to extend faith in oneself to others. That means actually believing in their gifts



7. Effective partnerships require devotion to one's partners: Attention to the needs of all, even the smallest constituent parts of your organisation, pays off with energetic commitment



8. Renewal comes from many sources: Leaders must know themselves and find their own sources of strength



9. Leaders must be talent brokers: The ability to identify, recruit and effectively manage the best and brightest people, including people unlike oneself is, in itself a key talent



10. Language is our most powerful tool: Without the ability to communicate, leaders can possess all the other attributes and still fail to have an impact